Form 1A Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:
C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,
D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and
Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.
Please refer to the SEBI Circular of Sep 19, 2022 and its Annexure for detailed description of requirements.

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.
Form 1B covers *disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.*

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1A Annual Self-Disclosures Report.** A copy will be filed **with the respective SSE within 60 days of the close of the previous financial year.**

Form 1A indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.
S1: Upto Rs1 Cr
S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)

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Form 1A.1

Self-Reported Annual Disclosures

of ***NARAYANI CHARITABLE TRUST***

with BSE SSE Registration No: NA

with NSE SSE Registration No: NSESSENPO00145

for the period from 01 April 2025 to 31 March 2026

1) Disclosures on General aspects		
Item	***S1: Upto Rs1 Cr***	***S2: More than Rs1 Cr***
1a) Name of the organization *Registered/Legal name* *Popular name(s), if any* *The registered name and also any popular names the organization is known by among stakeholders*	Registered/Legal name: NARAYANI CHARITABLE TRUST Popular name(s), if any: Pahela Kadam School (the special school run by the Trust)	*Must reply*
1b) Location of headquarters and location(s) of operations **Head Quarters : Complete Address** **Operating Locations :** Location 1: Purpose and Address Location 2: Purpose and Address Location 3: Purpose and Address	**Head Quarters:** Narayani Charitable Trust (Pahela Kadam School), Bungalow No. 8, Jagjeevan Nagar, Near Saraidhela Police Station, Dhanbad, Jharkhand, 826003, India **Operating Locations:** Area of operation is the entire Dhanbad district, Jharkhand. Location 1: Purpose: Pahela Kadam School, special education, therapy and vocational training for children and adults with disabilities. Address: Bungalow No. 8, Jagjeevan Nagar, Near Saraidhela Police Station, Dhanbad, Jharkhand, 826003, India. Location 2: Purpose: six Divya Jyoti General Stores run by students with disabilities and monitored by Pahela Kadam School, for vocational training and livelihood. Locations (all in Dhanbad): Police Line (opened 26-Jan-2022); Jagjeevan Nagar (04-Apr-2022); Jay Prakash Nagar (18-Jun-2022); Jagjeevan Nagar (15-Aug-2022); Near Labour Court (17-Dec-2022); Katras (10-Dec-2023).	*Must reply*

1) Disclosures on General aspects		
Item	***S1: Upto Rs1 Cr***	***S2: More than Rs1 Cr***
1c1) Vision Statement *(A vision statement should be no more than one sentence. It should not be more than 20-25 words. It should be simple enough for every employee across all levels to express it easily. It is the end result of your organisation's work. If your organisation were to work for 30-35 years, what would you visualise as the final state of affairs? Every time you say the vision, you should be able to visualise the end situation. It is the final picture/ photo of the situation in your chosen theme or area of work in the end! It is a description of the "after" picture you would see as a result of your organisation's work at the end of its lifetime when you believe its purpose is accomplished.)*	A Jharkhand where every person with a disability is educated, skilled, economically independent and included with dignity.	*Must Have*

1) Disclosures on General aspects		
Item	***S1: Upto Rs1 Cr***	***S2: More than Rs1 Cr***
1c2) Purpose & Mission *Why the organization exists and explain why the cause taken up by the organization matters?* *What is your organisation aiming to accomplish? Use the below sentence construction format to state your mission.* *Clearly and concisely state your intended long term impact (description with a broad number)* *for (beneficiary[1]/ community group/ entity/ segment type)* *in (geographic area)* *by (timeframe).*	Narayani Charitable Trust exists so that children and adults with disabilities in Dhanbad can get education, therapy and vocational training close to home and grow into independent, included members of society. The Trust began when a mother of a child with a disability, unable to find a suitable centre nearby, started training children from her own home The need is large: the Annual Report notes that more than 75% of the over two million children in India with multiple disabilities are not in school. **Mission Statement:** To enable independent and dignified lives for children and adults with disabilities (currently 250 to 300 children educated and trained; vision of 100 Divya Jyoti Stores and 50 rehabilitation centres) in Dhanbad district and across Jharkhand	*Must reply*

[1] Beneficiary includes entities such as individual, person, thing, article, unit, body, creature

1) Disclosures on General aspects		
Item	***S1: Upto Rs1 Cr***	***S2: More than Rs1 Cr***
1d) Organisational goals, activities, products and services *Overall objectives of the organisation or activity/intervention/programs or projects. It shall also describe* *the organisation activities, including any products and services which the organisation provides.* *Clearly and concisely, state your organisation's ultimate goal for intended impact. Examine how your goals for the next three to five years (or an alternate timeframe specified in your answer) fit within your overall plan to contribute to lasting, meaningful change.*	**Overall objectives:** To provide education, therapy, vocational training and rehabilitation support to children and adults with disabilities, and to help them and their families access government entitlements, so that they can live independently and with dignity. **Activities and services:** awareness; early intervention; behaviour, sensory, speech, physio, occupational, music, sand and water therapy; special education through IEP and GEP; medical check up; group auditory training; training through sign language and Braille; pre vocational and vocational training (computer, tailoring, candle making, paper plate making, diya and pot decorating, gardening, science lab); sports, dance, music, drawing, yoga and other activities; parent counselling. Support covers intellectual disability (educable and trainable), autism, ADHD, cerebral palsy and locomotor disability, hearing impairment, visual impairment and multiple disabilities. **Livelihood:** six Divya Jyoti General Stores, run by students with disabilities and monitored by the school. **Government facilities the Trust helps beneficiaries obtain:** Aadhaar card, Nirmaya health insurance, UDID card, bank account, disability certificate, ration card, Swami Vivekananda pension, legal guardianship, railway concession certificate. **Ultimate goal and plan:** (1) 100 Divya Jyoti Stores across Jharkhand; (2) 50 rehabilitation centres across Jharkhand so that therapy is available within 20 to 25 km of every family; (3) a national level centralised rehabilitation and training campus on 10 to 15 acres.	*Must reply*

2) Disclosures on Governance aspects

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2a) Ownership and legal form **Legal Form :** **(Trust / Society / Sec 8 Company / Others)** **Ownership (as per table below)** The organization shall explain the nature of ownership and the legal form on the entity specific to its India operations.	**Legal Form:** Trust. Narayani Charitable Trust is a public charitable trust registered under the Indian Trusts Act, 1882, Registration No. 10287/1283/2014. **Ownership:** The Trust is governed by its Board of Trustees, which is responsible for policy direction, governance oversight, financial supervision and strategic decision making. The organisation functions as a non profit charitable entity and does not have shareholders or private ownership interests.	Must Reply

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2b) Governance Structure **(outlines board and management committee structures, mandates, membership, charters, policies and internal controls)** The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the	Narayani Charitable Trust is governed by its Board of Trustees, which is the apex governing body. The Trust has seven members: Chairman (Smt Renu Dudani), Director (Kailash Sakseriya), Secretary (Smt Anita Agarwal), Treasurer (Smt Bonita Poddar) and three Executive Members (Vijay Sharma, Sanjay Kumar Gupta and Naresh Yadav). The Trust runs Pahela Kadam School and the Divya Jyoti General Stores. Internal controls: books of account are maintained at the registered office in the form prescribed under Rule 17AA and are audited annually by a Chartered Accountant	Must Reply

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls		
2c1) The role of the governance body	Must Reply	Must Reply
a. Governing Board / Board of Directors : Yes / No	Yes	
b. Number of members in Governing Body :	7	
c. Names of Committees and number of members i. ii. iii. iv.		
d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance i. ii. iii.		

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
iv.		

2c2) List of current Governing Body/ Board Members/ Trustees and their details

S1: Upto Rs1 Cr	***S2: More than Rs1 Cr***
Must Reply	*Must Reply*

Serial No.	*Name*	*Identification*[2]	*Age in years*	*Gender*	*Occupation*	*Relation to other Members by blood/ marriage*[3]	*Date of Appointment on the Board (dd-mmm-yyyy)*	*Tenure/ Date of completion of term (dd-mmm-yyyy)*	*Past Tenure details (if any)*	*Position on the Board*	*Provide details of any remuneration and reimbursement paid*
1	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*
Explanation	*Name as in PAN for Indian citizens and as per passport for foreign nationals*	*PAN Aadhaar & DIN (if available)*	*Age as on 31/3 of FY*	*Male/ Female/ Other*	*Source of Livelihood and area of competence*	*Mention not related OR related to who & how*	*Date of appointment of Current Tenure*	*Date when tenure got over during the FY or when would current term be over*	*Provide details of all past tenures (from dd-mmm-yyyy to dd-mmm-yyyy format); position on board/designation even if it's the same position as the current one.*	*Titles such as Managing Trustee, Treasurer, Secretary*	*Provide amount paid in the FY, whether remuneration or reimbursement in what capacity*
1	Smt Renu Dudani	ACIPD9416D	64	Female	Housewife	No	22-Aug-2017			Chairman	
2	Kailash Sakseriya	AIZPS9836M	56	Male	Business	No	24-Aug-2024			Director	

[2] If the person is not of Indian Nationality, please provide passport details
[3] Relation as defined under the Income Tax Act/ Companies Act

Serial No.	*Name*	*Identification[2]*	*Age in years*	*Gender*	*Occupation*	*Relation to other Members by blood/ marriage[3]*	*Date of Appointment on the Board (dd-mmm-yyyy)*	*Tenure/ Date of completion of term (dd-mmm-yyyy)*	*Past Tenure details (if any)*	*Position on the Board*	*Provide details of any remuneration and reimbursement paid*
1	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*
3	Smt Anita Agarwal	AIPPA5515K	51	Female	Housewife	No	25-Nov-2014			Secretary	
4	Smt Bonita Poddar	CQKPP0578C	50	Female	Housewife	No	29-Jan-2020			Treasurer	
5	Vijay Sharma	BNUPS8762B	44	Male	Job	No	24-Aug-2024			Executive Member	
6	Sanjay Kumar Gupta	ACLPG3277C	49	Male	Business	No	24-Aug-2024			Executive Member	
7	Naresh Yadav	ANDPY3871H	31	Male	Business	No	24-Aug-2024			Executive Member	

Add more rows, for additional names

2c3) Name and designation of the senior most decision maker (Chief Functionary)

S1: Upto Rs1 Cr	***S2: More than Rs1 Cr***
Must Reply	*Must Reply*

Name of the Chief Functionary (CEO/ Head of Management)	PAN number and Address	DIN, if available	Designation/ Role	From Date	To Date

(Provide names and tenure of all persons who have served as Chief functionaries)					

2d) Executives with key responsibilities

S1: Upto Rs1 Cr	***S2: More than Rs1 Cr***
Must Reply	*Must Reply*

Sr. Number	*Name of the Executive*	*Designation/ Title*	*Functions in-charge of*
1	Kailash Kumar Saksaria	Director	Provides governance-level leadership and strategic oversight, supports institutional development, stakeholder engagement, partnerships and resource mobilisation. The Annual Report identifies Kailash Saksaria as Director; specific delegation of executive authority should be confirmed.
2	Anita Agarwal	Secretary	As Secretary and chief functionary, coordinates programme administration, institutional operations, fundraising and donor/stakeholder engagement, programme implementation and reporting. The Annual Report and project completion report identify

			Anita Agarwal as Secretary.
3	Bonita Poddar	Treasurer	Responsible for financial management, budgeting, accounting, transparency, and accountability. Has 11 years of experience in Communication and Finance; oversees financial planning, record-keeping, compliance, reporting, and stakeholder coordination.

Disclosures on Governance aspects (continued)

Item	***S1: Upto Rs1 Cr***	***S2: More than Rs1 Cr***
2e) Number of meetings by governing body and other committees *formed by them along with attendance and the process of performance review*	Meetings recorded • 01 September 2025 – attendance: 6 members. • 28 March 2026 – attendance: 5 members.	*Must reply*

Item	*S1: Upto Rs1 Cr*	*S2: More than Rs1 Cr*
2f) Organisation level potential risks and mitigation plan	Key risks relevant to the Trust's operating model include: • Funding concentration and continuity risk: grants, CSR support and donations may fluctuate, affecting continuity of education, therapy and rehabilitation services. • Specialist workforce risk: retaining qualified special educators, therapists and healthcare professionals is essential to service quality. • Beneficiary access and attendance risk: distance, transport costs, family constraints and low awareness can affect regular participation. • Safeguarding and service-quality risk: children and adults with disabilities may require additional protection, individualised support and safe service environments. • Livelihood sustainability risk: vocational training and disability-inclusive stores require market access, supervision and ongoing operating support. • Compliance and governance risk: statutory filings, donor restrictions, documentation and financial controls must be monitored consistently. Mitigation directions reflected in the Trust's operating model and planning include diversified fundraising and CSR partnerships; community and parent engagement; individualised therapy/education plans and multidisciplinary review; awareness and outreach camps; vocational and enterprise initiatives; and strengthening governance, documentation and compliance systems. The Trust should confirm which mitigation controls are formally adopted and evidence their implementation.	*Must Have*

Item	*S1: Upto Rs1 Cr*	*S2: More than Rs1 Cr*
2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns *Does the organisation have code of ethics pertaining to above issues: Yes/ No* *Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity.* *Mention name and title of who in the organization is assigned the responsibility for this mechanism.* *If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year.*	Code of ethics: NO	*Must have*

Item	*S1: Upto Rs1 Cr*	*S2: More than Rs1 Cr*
2h) Remuneration Policies *Remuneration policies for the governing body and the senior executives of the organization shall be reported. This shall include all kinds of fixed pay, variable pay and performance linked payments. It can also include any termination payments and claw backs. It is also important to bring out how performance of the organization is linked to remuneration.*	All employees work on volunteer basis. No remuneration to employees or remuneration policies in place.	*Must have*
2i) Stakeholder grievance, process of grievance redressal and number of grievance received and resolved *Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties?* *Number of grievance received:* *Number of grievance resolved:*	NA	*Must have*

Item	*S1: Upto Rs1 Cr*	*S2: More than Rs1 Cr*
2j) Organisation registration certificate and other licenses and certifications *NPO Registration as:* *(Trust/ Society/ Section25 or Section 8 Company)* *Registration Number and Date:* *Valid till (if any):* *State of Registration as NPO:* *Income Tax Permanent Account No. (Must Have):* *12A/ 12AA /12AB/ 10 (23C) Number (Must Have)* *12A/ 12AA /12AB/ 10 (23C) Valid till:* *80G Number (if you have)l:* *80G Valid till:* *GST (if you have):* *Darpan ID:* *FCRA Number (if you have):* *FCRA Valid till:* *CSR Registration with MCA:* *Third Party Certification/ Accreditations:* *GuideStar Number (GSN):* *GuideStar India Certification Level and valid till:* *Other Certifications, if any:*	**NPO Registration as:** Trust (Indian Trusts Act, 1882) **Registration Number and Date:** 10287/1283/2014 **Valid till (if any):** Not Applicable **State of Registration as NPO:** Jharkhand **Income Tax PAN:** AABTN6500D **12A / 12AA / 12AB / 10(23C) Number:** 12AA(1)(b)(i) registration URN AABTN6500D/13/14-15/T-61. Validity- 24 September 2021 to 31 March 2027 **80G Number:** AABTN6500DF20221; stated validity 12 May 2022 to 31 March 2030. **GST (if you have):** NA **Darpan ID:** JH/2018/0188326 **CSR Registration with MCA:** CSR00008850 **Third Party Certification / Accreditations: No** **GuideStar Number (GSN): No** **GuideStar India Certification Level and valid till: No** **Other Certifications, if any:** no	*Must Have*

2k) List of documents to be attached

Item	NA	Yes	No
1. Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)		Yes	
2. Copies of change reports filed during the FY with statutory authorities	Na		
3. *NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)*		Yes	
4. *Income Tax Permanent Account Copy*		Yes	
5. *12A/ 12AA /12AB/ 10 (23C) Registration*		Yes	
6. *80G Registration*			
7. *GST Registration*	Na		
8. *Darpan Profile*		Yes	
9. *FCRA Registration*	Na		
10. CSR Registration with MCA		Yes	
11. *Third Party Certification/ Accreditations*	Na		
12. Completion certificate of CBF supported capacity building workshops	Na		
[TO PROVIDE: tick NA / Yes / No against each item once the attachments are assembled]			

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

Form 1A.2 Capacity Building

S1: Upto Rs1 Cr	*S2: More than Rs1 Cr*
Must Reply	*Must Reply*

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

Category of Workshop ***1. Self-Disclosures by NPO*** ***2. Social Impact Assessment by the NPO*** ***3. External Social Assessment*** ***4. Learning Loops***	***Name of Capacity Building Workshop***	***Organiser Name***	***Date(s) of workshop***	***Name and designation of person (s) who attended the workshop***	***Number of Certificates Attached #/No/ NA***	***Comments, if any***
1.	NA	NA	NA	NA	NA	NA
2.						
3.						

Total Number of completion certificates attached as an appendix: NA

Form 1A.3 Declaration

S1: Upto Rs1 Cr	*S2: More than Rs1 Cr*
Must Reply	*Must Reply*

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

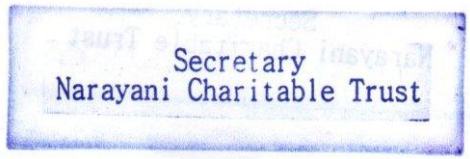
Authorised Representative of NARAYANI CHARITABLE TRUST Name: Anita Agarwal, Secretary

Signature:

Date:

Place: Dhanbad

Seal of NPO: Anita Agarwal Digitally signed by Anita Agarwal



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